



**JOB DESCRIPTION**

<b>Job Title:</b> Professor of Mental Health Inequality	<b>Band SC:</b> £75,248 to £89,850 per annum
<b>School:</b> School of Health & Wellbeing	
<b>Department:</b> College of Health & Science	
<b>Reporting directly to:</b> College Director of Research & Knowledge Exchange, Health & Science	
<b>Other Contacts</b>	
<b>Internal:</b> Head of School; Academic colleagues in the College of Health & Science	
<b>External:</b> Project partners; Herefordshire & Worcestershire Integrated Care Board; NHS Trusts	
<b>Main Duties*:</b>	
<b>Research, Knowledge Exchange and Impact</b>	
<ol style="list-style-type: none"> <li>1. To act as Chief / Principal Investigator on a portfolio of funded research projects designed to understand and address mental health inequality. To attend the Programme Board as required and to become a member of the Programme steering group, to operationalise strategic developments.</li> <li>2. To work in partnership with stakeholders drawn from across the Universities of Worcester and Birmingham, and our Herefordshire and Worcestershire Integrated Care System (NHS Trusts, Primary Care, Public Health, VCSE) to develop and deliver excellent research which advances our understanding of rural mental health inequality for the benefit of our patients, residents and system.</li> <li>3. To lead on a programme of knowledge exchange which translates research into policy and practice.</li> <li>4. To lead a portfolio of research outputs such as would be recognised as world leading or internationally excellent in the context of national research assessment.</li> <li>5. To supervise doctoral students to successful completion.</li> <li>6. To make a significant contribution to maintaining and developing the research infrastructure of their discipline nationally and internationally through, for example, acting as a reviewer and referee for relevant journals and funding bodies, acting as member or chair of relevant committees and networks.</li> </ol>	
<b>Leadership and Management</b>	
<ol style="list-style-type: none"> <li>7. To provide research leadership and management for the NIHR Funded Programme. To provide research leadership across the University.</li> <li>8. To mentor and support colleagues across the School (and the wider University as appropriate) to enable their effective development throughout the research career pathway.</li> </ol>	



9. To contribute to University Committees, Working Groups and initiatives, acting in a leadership role as appropriate.
10. To lead on the development and delivery of appropriate collaborations and partnerships with other Universities, the health and care sector, businesses, the voluntary sector and communities.
11. To make a significant contribution to the development of policy and practice in health and social care and across primary and community care through engagement with the NHS Integrated Care System and wider participation in regional, national and international networks with other health and care partners.

#### **Learning and Teaching**

12. To lead on the development of accredited and non-accredited programmes aligned with research across the funded programme to support the professional development of health and care professionals.
13. To contribute to learning and teaching on Doctoral, Masters and Undergraduate courses within the School as appropriate.
14. To make a significant contribution to the University's Researcher Development Programme.
15. Maintain personal and professional development to meet the changing demands of the job; participate in appropriate training activities and encourage and support staff in their development and training.
16. Take steps to ensure and enhance personal health, safety, and well-being and that of other staff and students.
17. Carry out these duties in a manner that promotes equality of opportunity and supports diversity and inclusion and takes into account the University's commitment to environmentally sustainable ways of working.

**\*The above does not represent an exhaustive list of duties associated with this role.**